

KPMG's *Tune in to Talent* Framework

POLITICAL
ECONOMIC
SOCIAL
TECHNOLOGICAL
ENVIRONMENTAL

How will we win in the future?



STRATEGIC TALENT REQUIREMENTS

How do we manage our talent risk?



TALENT RISK MANAGEMENT

How do we measure the impact on the organization?



INVESTMENT & MEASUREMENT

How do we organize and enable our talent team?



GOVERNANCE & INFRASTRUCTURE

How do I pull all these unique requirements into a talent plan for the future?



YOUR UNIQUE TALENT PLAN

ACQUIRE & PLACE

DEVELOP & CONNECT

ENGAGE & RETAIN

GREATER PROFITABILITY
INCREASED MARKET SHARE
ENHANCED CUSTOMER SATISFACTION
MORE INNOVATION
IMPROVED REPUTATION

