

KPMG in Singapore

Embedding ESG into our strategy and operations

Our Impact on communities

- [Prosperity](#)
- [KPMG Wellness Garden](#)
- [Planet](#)

Our Impact on clients

- [Governance](#)
- [KPMG ESG – ASEAN Decarbonisation Hub](#)

US\$1.5 billion investment in ESG across our global organisation

Our Impact on People

A Journey together

Purpose with profit



As a global organisation, KPMG acknowledges the critical role we play in leading discussions on pressing issues that confront the world today.

Our impact plan details our roadmap towards building lasting companies on this fragile planet — it sets out our key ESG commitments in becoming a better organisation while staying trusted and true across four pillars - Planet, People, Prosperity and Governance. This has propelled us to be pioneers in our field, being one of the first to consolidate our ESG commitments in a single location.

We are pleased to announce the publication of the 2023 update to Our Impact Plan, encapsulated within our insights-driven brand positioning and visual identity.

The revised plan delineates our ESG commitments across four areas — Governance, People, Planet and Prosperity — and presents our progress in alignment with the metrics set forth by the World Economic Forum's (WEF) International Business Council (IBC).

Governance

For more than 150 years globally, we've inspired confidence while empowering change. Our purpose is rooted in rich history, built on our role to protect the public interest while shaping a better future for our people, clients and broader stakeholders.



Invited more than **500 key global suppliers** to disclose their carbon-footprint data



Singapore firm has **zero-tolerance approach** to bribery and corruption



completion of **"We Do What is Right: Integrity at KPMG"** course in Singapore for FY22

People

People's needs have changed, including expectations of what work is, where it happens and what it gives them. We foster an environment that values continuous learning and development, this empowers our people with tools to help them succeed and make their mark.



Close to **60%** of KPMG's workforce in Singapore are women



80% of Singapore employees feel that they are **treated with dignity and respect at work**



Representation of women in leadership across KPMG firms sits at **27.4%**, up 0.8 percentage points from FY21



Planet



We are committed to reducing our impact on the environment to build a more sustainable and resilient future.

To drive this, we are balancing short-term needs with long-term change while considering major geopolitical and economic events.



100% renewable energy in our new green Singapore office



Singapore firm curbed 54% emissions from flight travel



Globally, 9% emissions reduction against FY21 performance — and a 25% reduction against 2019 baseline



Adoption of circular behaviours in Singapore resulted in 27kg of E-waste collected in first six months and 89% reduction in paper use since 2019

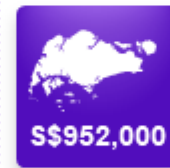
Prosperity



We are making a positive social and economic impact. This means we create meaningful employment opportunities, generate wealth and contribute to the economy, and invest in communities.



14% growth in annual aggregated revenues for KPMG firms globally (US\$34.64 billion)



US\$148 million in financial support to local communities globally and S\$952,000 in Singapore.



28% rise in volunteer hours globally (618,000 hours)

KPMG employs industry-leading practices, in-depth research and trusted client solutions to address the most significant challenges facing our planet.

With expertise and experience across critical issues – including climate change, decarbonisation, ethical supply chain, circular economy, DEI (diversity, equity and inclusion), governance, ESG reporting and measurement – KPMG professionals help to create the right blueprint for our client's ESG journey.

Connect with our [Singapore ESG experts](#).