

Principles of Governance—At a glance

Our vision is to make ESG synonymous with KPMG. Prioritizing ESG not only allows us to provide better insights and guidance to our clients, but also makes our business stronger—by unlocking new value, building resilience, and achieving greater impact.

50%

Members of KPMG U.S. Board of Directors who are part of underrepresented groups

55%

Members of KPMG U.S. Management Committee who are part of underrepresented groups

5LOR

Our Five Lines of Responsibility followed by each KPMG professional at every level to manage risk

Ensuring a strong, ethical business culture is a priority at KPMG. The systems, processes, and structures we put in place reflect our firm's purpose and values with a relentless focus on ethics and integrity. Our governance strategy is informed by the role we play as a steward of the capital markets and focuses on upholding best-in-class professional standards, identifying and mitigating risks, and operating with effective controls.

Our commitments

- **Set the bar for ethics and integrity** in professional services by fostering a culture where all our people behave ethically and feel empowered to speak up without hesitation to address difficult situations, hold each other accountable, and ensure we constantly improve
- **Continue to enhance our governance model** centered on integrity above all else
- **Lead the profession** in audit quality