

# Governance—At a glance

Investing in our people, planet, prosperity, and governance is fundamental to our success as a company and our mission as stewards of the capital markets. We believe how we grow matters – that how we do business is just as important as what we do.

50%

representation of  
underrepresented groups  
on our board of directors

50%

representation of  
underrepresented groups on  
our management committee

Integrity is at the core of everything we do, including how we conduct our business and create trusted relationships with our clients.

Our governance principles create trust in our processes and accountability in our actions. We ground everything we do in ethics, independence, and objectivity. This is what makes it possible for us to achieve our purpose to inspire confidence, empower change, and above all, act with integrity.

## Commitments:

- **Set the bar for ethics and integrity in professional services** by fostering a culture where all our people behave ethically and feel empowered to speak up without hesitation to address difficult situations, hold one another accountable, and ensure we constantly improve
- Continue to **enhance our governance model** centered on integrity
- **Lead the profession** in audit quality