

# People—At a glance

Investing in our people, planet, prosperity, and governance is fundamental to our success as a company and our mission as stewards of the capital markets. We believe how we grow matters – that how we do business is just as important as what we do.

**42.6%**

partner and managing director representation from underrepresented groups

**48.5%**

of our new hires were from underrepresented racial/ethnic groups

**45.7%**

of our new hires were women

Our people are the driving force behind the high-quality services we provide. They come to and stay at KPMG because how we do things sets us apart.

This year, we focused foremost on enhancing support for our people’s physical, mental, and financial well-being, recognizing the difficulty of the last few years and the range of experiences our people have in their workplaces and lives.

## Commitments:

Enhance diversity, equity, and inclusion (DEI) at all levels of our firm through Accelerate 2025, our long-term strategy and commitment to DEI centered on attracting, retaining, and advancing underrepresented talent. Our aspirations for 2025 include:

- 50% partner and managing director representation from underrepresented groups, including doubling our Black representation
- 50% increase in our Black and Latinx workforce
- Significant increase in representation from underrepresented groups in client and firmwide leadership roles